

COMUNA PESTERA
CUI 4515360

30 09 2025 436

TABEL SALARII BRUTE LA 01.09.2025

Nr. crt.	Funcția	Nivel studii	Nr. Posturi total	Nr. Posturi vacante	Nr. posturi ocupate	gradatie de vechime	coeficient salarizare gradatie 0* Cf HCL 108/2023	Venit brut la 01.09.2025 lei	spor proiecte	CFP	alte drepturi /DELEGARE ATRIBUTII NORMA DE HRANA	vouchere vacanta acordat 2025	TOTAL VENIT BRUT	observatii
0	1	2	3	4	5	6	7	8	9	10	11	12	13=8+9+10+11+12	
DEMNITARI , CONSILIERI LOCALI														
1	PRIMAR*		1		1	----	4.5	10868	4658		0	0	15526	
2	VICEPRIMAR*		1		1	----	3.5	8453	3623		0	0	12076	
3	CONSILIERI LOCALI		12			----	10% din indemnizatie	1087	0		0	0	1087	
FUNCTII PUBLICE DE CONDUCERE *														
4	SECRETAR UAT GRAD II	S	1		1	---	3.35	8090	3042		347	0	11479	
5	ARHITECT SEF	S	1	1	0	---	3.35						0	VACANT
FUNCTII PUBLICE DE EXECUTIE *														
6	CONSILIER cl.I gr.profesional SUPERIOR	S	1	0	1	5	2.67	8018	3012	802	347	0	12179	
			1	0	1	5	2.67	8018	1506		347	0	9871	
			1	0	1	4	2.67	7825	1481		347	0	9653	
7	CONSIER ACHIZITII PUBLICE cl.I gr.profesional superior		1	1	0				0				0	VACANT
8	CONSILIER cl.I gr.profesional PRINCIPAL	S	1	0	1	2	2.37	6472	1233		347	0	8052	
9	REFERENT de spec. II gr.prof. SUPERIOR	SSD	1	0	1	5	2.5	7487	2858		347	0	10692	
10	REFERENT cl. III gr.profesional SUPERIOR	M	4	0	1	5	2.36	7148	2595		347	0	10090	
					1	5		7148	0		347	0	7495	
					1	5		7148	2595		347	0	10090	
					1	5		7148	0		347	0	7495	
11	REFERENT cl.III, gr.profesional debutant	M	2	1	1	5	1.6	4830	0		347	0	5177	1 POST VACANT
POLITIE LOCALA*														
12	PL.LOCAL cl. I gr.profesional ASISTENT	S	1	0	1	3	2.07	5941	0		347	0	6288	
13	PL.LOCAL III gr.profesional SUPERIOR	M	1	0	1	4	2.36	6979	0		347	0	7326	
14	PL.LOCAL III gr.profesional SUPERIOR	M	1	0	1	5	2.36	7148	0		347	0	7495	
PERSONAL CONTRACTUAL *														
15	COSILIER PRIMAR	M	1	0	1	3	2.5	7157	1317		347	0	8821	
16	SOFER	M/G	1		1	5	1.5	4492	0		347	0	4839	
17	SOFER	M/G	2		2	3	1.5	4275	0		347	0	4622	
18	GUARD	M/G	1		1	4	1.3	4050	0		347	0	4397	
19	ASISTENT MEDICAL COMUNITAR	S/PL	1	1	0								0	VACANT
22	ASISTENT PERSONAL	M/G	20	0	20	0-5		4050	0		347	0	4397	

* -coeficient X 2300* +5%

PRIMAR,
ING.Paraschiva DEMIREL BOBE
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INTOCMIT,
COMP.RESURSE UMANE, SALARIZARE,
REF.CAPRICERU MIRELA